



5702 Genoa Avenue
Lubbock, Texas 79424-2715
phone: 806-785-3090
www.balletlubbock.org

JOB DESCRIPTION

Title: **Dance Connect Instructor** (Paid Position)
Reports To: Director of Community Outreach

Ballet Lubbock, a dynamic and expanding dance company, seeks a passionate dance instructor to join our Dance Connect team. The mission of Ballet Lubbock, a 51-year-old not-for-profit, is to change lives. We view our classical ballet curriculum for ages three through adult, three-production performance season, and community outreach activities in local schools and community centers as a means to transform our community – providing life skills and meaningful experiences to last for generations. Ballet Lubbock’s move into Buddy Holly Hall combined with a significant budget expansion has presented many exciting opportunities, and we look forward to working with our community to design and implement engaging programming.

Dance Connect is Ballet Lubbock’s free ballet-in-schools program. We currently reach 200+ students each week in 17 elementary schools across 6 school districts in the greater Lubbock community.

Job responsibilities for Dance Connect Instructors include teaching 3rd-5th grade students during and after school, ensuring that all students are engaged, motivated, and inspired to achieve their goals. Dance Connect Instructors may be assigned 2-7 classes per week (depending on availability) and their presence is also required at teacher meetings and Dance Connect performances. Transportation to different school sites is the responsibility of the instructor. Classes fall between 8:30am and 4:30pm Monday through Friday, with the majority of classes being 3:30-4:30pm.

If you love dance and enjoy working with kids, we encourage you to apply. Previous experience as a ballet instructor is strongly desired.

Dance Connect Instructors are responsible for the following:

- Teaching ballet for 3rd-5th grades
- Communicating with a diverse group of students and parents
- Engaging, encouraging, and motivating students to do their best
- Evaluating student progress and make recommendations for improvement
- Choreographing and selecting music for recital pieces
- Providing a fun and creative environment

- Maintaining classroom order by following safety and disciplinary guidelines
- Consistently taking attendance and handing out important flyers

Minimum requirements:

Experience

- Previous teaching experience preferred
- Degree in Dance and/or professional dance experience preferred

Skills and Knowledge

- Knowledge of ballet and creative movement
- Excellent communication skills
- Demonstrate patience and leadership skills

Personal Traits

- A person of unquestioned honesty and integrity.
- One who brings a sense of passion to his or her work, a commitment to Ballet Lubbock's mission, and a dedication to excellence.
- Self-motivated, self-directed, and well organized.
- Energetic, driven, creative, and dependable.
- A warm and caring individual who is open and approachable.
- Comfortable in all types of social settings and able to interact with a wide range of people.

If you are someone who has these qualities, we can train you to do everything else.

Ballet Lubbock is a dynamic organization that is currently growing. It has a small staff that values community, creativity, and flexibility. Ballet Lubbock is an equal opportunity employer, dedicated to employing a diverse staff that accurately reflects its community.

Compensation:

This position is for late August 2020 through early May 2021.

Pay is dependent upon previous experience, but starts at \$30/hr. Transportation costs and travel time are reflected in the hourly teaching pay rate and are not reimbursed.

To Apply:

Those interested should send a cover letter, resumé, and pay rate request to: Lara Davis, Ballet Lubbock Director of Community Outreach at lara@balletlubbock.org.

Application Deadline: May 1st